



FREE TRAINING EVENT



Every Officer is a Leader Executive Training

Host Agency: Oregon Department of Public Safety Standards and Training and the Talent Police Department
Dates: May 15-16, 2021
Time: 8:00 a.m. to 5:00 p.m.
Where: Talent Community Center
104 E. Main St.
Talent, Oregon 97540

What is this training about? Today, the role of police is evolving to encompass broader areas of influence, from local community problems to global issues. The impact an officer can have on a community goes far beyond arrest and prosecution of criminals. The focus has become more on change leadership, change management, public trust, competence, problem solving, analysis, and collaboration among community groups and other police agencies. Police work and police responsibilities are more thoroughly viewed under aspects of legitimacy. There are close links between these kinds of requirements and high expectations from the public whose police service - both the whole organization and the individual officer - should have a problem-oriented approach, act in accordance with the situation, in an anticipative, competent way and with a sense of social responsibility. A common refrain found in the research and practice is that leadership competence - as opposed to incompetence - is necessary. One powerful way to prevent inefficient management and ineffective leadership from occurring at the supervisory and managerial levels is to instill leadership competence as a required competency in front line officers, so that when they are promoted, they already have been developing their leadership capacity for years.

The course consists of topics including: Practicing Specific Skills Makes Professional Leaders, How Long Does It Take to Develop all of the Skills, From Good to Great, Take the Skills Home and You Will Bring Them Back to Work, Challenging and Conflict Management, Coaching Skills for Problem and Opportunity Management: Facilitating Individuals and Teams, Evaluation of Skills Development, Continuous Improvement Team Model.

Who should attend? The target audience for this program are law enforcement agency middle management and executives.

Cost: Tuition is Free.

To Register: Send attendee name, attendee title, agency name, attendee e-mail address, phone number and badge/personnel number to Steve Westerberg, SW Regional Training Manager, (503) 559-8065 or swesterberg@dpsst.state.or.us no later than May 1, 2021.

This training is provided by the International Association of Directors of Law Enforcement Standards and Training (IADLEST). Learn more about IADLEST at www.iadlest.org.



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